

## **Regulation and Review Committee (Panel)**

**Wednesday, 22 June 2022**

Present: Councillor T Mulvenna (Chair)  
Councillors C Davis, J O'Shea and Westwater

Apologies: There were no apologies recorded.

### **RQ1/22 To Receive any Declarations of Interest and Notification of any Dispensations Granted**

Councillor T Mulvenna declared a personal interest in Item 4 as he is a UNISON member.  
Councillor C Davis declared a personal interest in Item 4 as she is a UNISON member.  
Councillor J O'Shea declared a personal interest in Item 4 as he is a UNISON member.

### **RQ2/22 Exclusion Resolution**

**Resolved** that under Section 100A(4) of the Local Government Act 1972 (as amended) and having applied a public interest test in accordance with Part 2 of Schedule 12A the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A to the Act.

### **RQ3/22 Appeal against dismissal - Ms G**

The Committee considered an appeal lodged by Ms G against the decision of the Disciplinary meeting that took place on 4 May 2022.

Ms G was in attendance at the meeting accompanied by her Union representative.

The Chair of the Disciplinary meeting set out the background to the case and the reasons for the decision to terminate Ms G's contract of employment with the Council. The Disciplinary Chair was accompanied and supported by an HR Business Partner.

Members of the Committee were then given an opportunity to ask questions of the Chair of the Disciplinary meeting and the HR Business Partner.

The Committee then heard the case from Ms G and her Union representative.

Members of the Committee were then given an opportunity to ask questions of Ms G and her Union representative.

Both parties were given the opportunity to sum up their case and then withdrew from the

meeting to allow the Committee to make a decision.

The Democratic Services Officer, Legal Advisor and Human Resources Advisor (to the Panel) stayed to provide guidance and advice.

**RESOLVED:** that the appeal against the decision of the Disciplinary meeting on the 4 May 2022 to terminate Ms G's employment with the Council be dismissed.